

DEI Committee Meeting-NOTES

November 14, 2023

Attendees

-Anna Houseworth-Principal	Brooke Freeman-3 rd Grade
-Shana Robinson-Principal	Aliveah Meadows-4 th Grade
-Marcie Petrie-Kindergarten	Jen Young-5 th Grade
-Cathy Renfrow-1 st Grade	Brad Hughes-School Counselor
-Tara Norton-2 nd Grade	Laura Cherry-Art
-Linda Austin-Library	Nina Atkins-Pre-K
-Tameka Muns-Parent-3 rd Grade	Maya Badiat-Parent-2 nd Grade
-Angela Yeboah-Parent-5 th Grade	

1. Reviewed Norms and Definitions-No changes made
2. Bookalicious-Updates about grades and resources. Discussed Pre-K involvement.
3. Creating a system of analysis through DEI Framework
 - a. Reviewed PWCS DEI Framework
 - b. Breakout with committee members-4 areas of inclusion
 - i. Access and Opportunity
 - ii. Communication and Engagement
 - iii. Resource Equity
 - iv. Intercultural Competence & Inclusion
 - c. Guiding Questions were Identified. Participants wrote in the Notes and Next Steps section.
 - d. Breakout of 4 groups (4 members each)
4. Ideas/Next Steps:
 - a. Ways of getting information from meetings out to parents
 - i. Newsletter-BRAD's Idea!!
 - ii. Notes etc
 - b. How technology can improve our ability to communicate.
 - i. Sip & Learn
 - c. Discipline/Redirection without Shame
 - i. Lunch issues/students separated from class at lunch
 - d. How community members are invited to activities/events.
 - i. What other options can we use to have parents attend. (ie. Zoom)

- e. Could after school programs be offered to parents who don't have the resources/money?
- 5. Next Meeting January 23